

# Radiance



*Strategic Plan  
2020 - 2025*

Supporting the emotional wellbeing of  
parents with their journey into parenthood

## *Vision*

**The Radiance Network South West Inc (“Radiance Network”) is a community network connecting parents to local services within the community.**

Through partnership and collaboration, the Radiance Network aims to provide a platform of service options to support, build resilience, and enhance the emotional wellbeing of parents to strengthen family relationships.

## *Mission*

The Radiance Network has been established to address the multitude of needs for parents (antenatal to 3 years) who are experiencing emotional stress following birth or while caring for a young child.

## *Values*

**Inclusiveness** — We are non-judgemental, non-discriminatory and accepting of all people.

**Respect** — We will treat everyone with respect and recognise each individual for his/her own unique strengths. We treat others with the highest degree of dignity and understanding.

**Holistic** — Means that we are interested in engaging with and developing the whole person in all ways.

**Compassion** — We have a deep awareness and understanding of the needs and complexities of each individual. We want to make a difference to those that need it most.

**Choice** — We will support the individual’s right to choose so that they feel heard and supported every step of the way.

**Trust** — We recognise that trust is a key element of the success of all relationships in the network.

## Key Focus Areas

Stability — To ensure a strong foundation for the Radiance Network in a way that fosters stability and trust.

Diversity — To diversify our service delivery in a way that is innovative and responsive.

Growth — To create and build upon opportunities for growth of the Radiance Network.

## Strategic Objectives

### Stability

**To ensure a strong foundation for the Radiance Network in a way that fosters stability and trust.**

- The Radiance Network will build a foundation of strong governance.
- We will be financially stable.
- We will increase the awareness of antenatal and infant mental health.
- We will strengthen and increase our promotion strategies.
- We will place emphasis on the value of peer support.
- We will commit to the wellbeing and professional development of Committee Members.

### Diversity

**To diversify our service delivery in a way that is innovative and responsive.**

- We will explore opportunities to engage with partners.
- We will fiercely advocate for families who do not have a voice.
- We will pursue and drive strategies for prevention.
- We will remain a grass roots organisation that works in partnership with community.
- We will increase opportunities for families to engage.

### Growth

**To create and build upon opportunities for growth of the Radiance Network.**

- We will establish the Radiance House.
- We will develop Radiance Hubs throughout the wider South West region.
- We will partner with agencies to expand our reach.
- We will be recognised as a 'Network of Excellence'.



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