

2x Radiance Outreach 1:1 In-home Support

The Radiance Network South West Inc (“Radiance Network”) is about collaboration, partnership, and the promotion of emotional wellbeing during early parenthood. We strengthen community and family relationships by providing a platform that brings services together to support, build resilience, and enhance the emotional wellbeing of new parents. Radiance also aims to raise awareness around perinatal anxiety, depression and adjustment disorders and facilitate better pathways to care.

At our core, we value:

- **Inclusiveness** — We are non-judgemental, non-discriminatory, and accepting of all people.
- **Respect** — We will treat everyone with respect and recognise each individual for his/her own unique strengths. We treat others with the highest degree of dignity and understanding.
- **Holistic** — Means that we are interested in engaging with and developing the whole person in all ways.
- **Compassion** — We have a deep awareness and understanding of the needs and complexities of each individual. We want to make a difference to those that need it most.
- **Choice** — We will support the individual’s right to choose so that they feel heard and supported every step of the way.
- **Trust** — We recognise that trust is a key element of the success of all relationships in the network.

About the role

As a Radiance Outreach Support, you will provide non-clinical 1:1 in-home support for mothers and their families experiencing perinatal mental health vulnerabilities in the South West. You will be instrumental in making a connection, providing direct non-clinical support to improve mental health outcomes for mum and baby.

The intended outcomes for the mums include:

- Strengthened resilience and self-esteem, increased self-motivation and more joy in life
- Reduced levels of social isolation and increases sense of belonging
- Strengthened self-reliance, sense of empowerment
- Strong and loving bonds between mum and baby and improved parental confidence
- More enjoyment of family and relationships
- Increased engagement of social activities, employment, and education
- More interaction with community services
- Helpful life-style choices and better self-care

You will be part of a positive and inclusive team based on respect, shared standards, strong values, and a commitment to serving others. Radiance supports flexible work arrangements and encourages work-life balance.

Specifics about the roles

We are currently seeking 2x Radiance Outreach Supports for 9 hours per week each, to cover the following areas:

- Bunbury to Collie (for example, based in Bunbury, traveling to Collie)
- Busselton to Margaret River (for example, based in Busselton, traveling to Margaret River)

You will be working independently in one of the two above-mentioned regions.

The Radiance Outreach program is a 12-month pilot project commencing February 2024 to March 2025.

A mobile phone will be provided, and travel will be paid at 92 cents per kilometre.

What we are looking for

Required:

- Cert IV in Community Services *or* Community Mental Health Services (or equivalent)
- Valid Working with Childrens Check
- Police Clearance (less than 12 months old)
- Current Senior First Aid certification
- Mental Health First Aid certification (or intention to complete before February 2024)
- A vehicle and driver's license

So that you can be the most successful in this role we would look favourably on previous experience in perinatal health, a lived perinatal experience, experience in community engagement with clients one on one and in the home.

Your application letter and CV (outlining qualifications and work experience) should be addressed to our Manager, Anne Mackay and emailed to admin@radiancesouthwest.com.au before 5pm on Friday 17 November.

For more information, please contact Radiance Manager Anne Mackay on 0490 049 994 or admin@radiancesouthwest.com.au



Radiance Network Southwest Inc acknowledges that we are on Noongar Country and feel privileged to share this land with its traditional custodians. We pay our respects to Aboriginal and Torres Strait Islander culture and to their Elders; past, present and emerging.